

**Vote of No Confidence
For
Management of CCTA
Burlington, VT**

We, the undersigned, union employees at Chittenden County Transportation Authority, have composed this letter to express our dissatisfaction with the current CCTA General Manager Bill Watterson, Director of Operations Tim Bradshaw, Operations Manager Bernie Messier, Director of Human Resources Patsy Redalieu, and the road supervisors.

They have failed to display honesty, transparency and integrity in dealing with the union or it's stewards. They have chosen to disregard that the union and it's stewards have a right not only to exist, but to represent the concerns and wishes of it's members by influencing policy, policy enforcement, and decision making. They fail to recognize the difference between leadership and bullying, blatantly disregarding the valid concerns of drivers and mechanics when it comes to discipline, harsh and prolonged work and forced work shifts jeopardizing our own and the public's safety.

They have sought to circumvent the labor-management discussion process through lack of participation, transparency, and open communication. Their actions have exhibited a totalitarian, predatory philosophy of policy implementation that is directly responsible for the current toxic working environment at CCTA.

In our opinion, the role of a manager or leader should exhibit character that is beyond reproach, be transparent in their motives, and show integrity. None of the current managers have exhibited this behavior and therefore we the union Employees at CCTA, feel that we can no longer trust nor work cooperatively with people of this character. We respectfully ask for their removal, so we can work to heal the wounds and move productively forward in our service to our customers and to make CCTA a place we can be proud to work in.

Signature

Michael A. Walker
Nancy Bartsch
SS Eugene J.
Marvin V. Smith
St.
Mark J. Sampson
William Keegan
D. Mage
Rick Anderson
Walter
Max Borabins

Signature

Alice M. Baker
Jason J. Glasson II
Donald
St. Brown
Paul Tice
Patrick
John C. Ken
John W. Lorraine Sr.
John Harty
John
Nancy Woodge

~~Luigi B. ...~~
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Luis ...
Rue a. ...
Roy ...
Robert ...
B. ...
J.D. ...
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S. ...
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